

COVID-19 & ITS IMPACT IN IP/IT/DATA

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LUXEMBOURG LAW FIRM



PRESERVATION OF RIGHT OF PRIVACY OF EMPLOYEE.



YOU CAN

- Home office shall comply with data protection principles
- It is possible to record the date and identity of the employee as well as the organisational measures taken in case of suspected contact with the virus:
 - **When?** After being informed by the employee of symptoms.
 - **What to do?** Communicate it to the health authorities at request.



YOU CAN'T

- Disclose the identity of an infected person to other employees
- Collect data on the search for possible symptoms presented by an employee:
 - In a systematic and generalised manner, or
 - Through individual inquiries and requests (body temperature readings or medical questionnaires).

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POSTPONEMENT OF DEADLINES / INTELLECTUAL PROPERTY (IP)

OFFICE BENELUX DE LA PROPRIÉTÉ INTELLECTUELLE (BOIP)



Sine die
postponement

All requests, procedures, even not submitted or received on time.

Until communication of a **“BAU” date**, when it will be reasonably possible to work on a regular basis for IP actors.

Additional period of one month for requests and procedures whose deadlines expired between 16 March and BAU date or less than one month after the BAU date.

 info@boip.int

EUROPEAN UNION INTELLECTUAL PROPERTY OFFICE (EUIPO)



Postponement
until 01 May 2020

Only relates to proceedings before the EUIPO and to trade mark and design matters.

Applies to all time limits expiring between 9 March and 30 April 2020 inclusive.

Extension of time limits until **1st May 2020**, in practice, until Monday 4 May, given that Friday 1st May is a public holiday. Automatic extension deadline.

 information@euipo.europa.eu